



**Please include a single page essay of one of the following topics:**

- 1) How does the decline in union membership and the benefit of collective bargaining affect workers' rights?
- 2) How and why was the 8 hour a day/40 hour work week formed?
- 3) Should products made in foreign countries by child labor be allowed to be imported and sold in the United States? Why or Why not?

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

**IRONWORKERS LOCAL 377 BOB & ETHEL KORST SCHOLARSHIP FUND RULES**

The Ironworkers Local 377 Korst Scholarship Fund (the "Scholarship Fund") will enable the children of Ironworkers Local 377 to compete for an educational scholarship.

1. Scholarship eligibility will be determined as follows:
  - a) Applicants must be a dependent (verified by the trust fund benefits) of a member in good standing of Ironworkers Local 377. The parent or legal guardian of the applicant must have been a member of Ironworkers Local 377 in good standing for a minimum of twenty four (24) months preceding the date of application. Dependents of deceased members who were in good standing with the local union at the time of their death are also eligible.
  - b) Applicants in the year of application must be less than 24 years of age, presently enrolled in their senior year of high school, or scheduled to receive a General Education Diploma ("GED") by the end of the Spring semester in the year that they apply; or be presently attending a college, university, or trade school, and be registered as a full time student for the school year he /she is applying for.
2. Three \$1,500.00 scholarships will be awarded this year; randomly selected from all qualified applicants. No applicant may be awarded more than one scholarship. The scholarship will be paid directly to the scholarship recipient upon proof of full time registration at either an accredited college, university or trade school. Scholarships must be used by the recipients to help offset the cost of their education.
3. Scholarship winners must be enrolled in a full time program towards a degree, or a certificate of completion. There are no restrictions on the scholarship recipient's course of study.
4. Applicants shall submit a complete Scholarship Application within the specified deadline. The application must include an original essay on one of the three topics chosen by the Board of Directors for the year applied.
5. All scholarship recipients will be selected at "Random Draw", by a member in good standing at the regular union meeting. In selecting scholarship applications, the member shall also select three alternates. Such alternates shall be eligible in the order of their selection for scholarships in the event that one or more of

the applicants should be unable to accept the scholarship award. If un-awarded scholarships remain after the alternate list has been exhausted then the money will remain in the Scholarship Fund.

6. The Board of Directors of the Scholarship Fund, at its discretion, may by popular vote amend the rules at any time.
7. Applications will be accepted beginning July 15, 2021 and ending August 25, 2021. The recipients will be chosen at the September union meeting, once notified the scholarship recipients will have two weeks to provide the local with proof of full time enrollment. Once enrollment is confirmed the recipients will be awarded their scholarship on or around October 1, 2021.

\*Dependents include unmarried natural, step, adopted and foster children who are younger than 24 years of age, who are dependents listed on the member's trust fund benefits. (This will be verified)

**INSTRUCTIONS:**

**ALL OF THE FOLLOWING ITEMS MUST BE TURNED INTO THE SAN FRANCISCO OFFICE ON OR BEFORE AUGUST 25, 2021.**

- 1) APPLICATION – THE ORIGINAL APPLICATION MUST BE FILLED OUT AND RETURNED BY THE APPLICANT. APPLICATIONS WILL BE ACCEPTED STARTING JULY 15, 2021.
- 2) TRANSCRIPT – THE APPLICANT MUST SUBMIT AN OFFICIAL CERTIFIED TRANSCRIPT SHOWING THE LAST COMPLETED SEMESTER OR QUARTER. THE TRANSCRIPT MUST BE SUBMITTED WITH THE APPLICATION.

UPON NOTIFICATION OF AWARD OF THE SCHOLARSHIP RECIPIENT MUST PROVIDE VERIFICATION OF ENROLLMENT CERTIFYING CURRENT FULL TIME STATUS WITH A MINIMUM OF TWELVE UNITS.

ONLY ORIGINAL APPLICATIONS WILL BE ACCEPTED AND IT IS THE RESPONSIBILITY OF THE APPLICANT TO SEE THAT ALL OF THE ABOVE ITEMS ARE RECEIVED ON TIME. (NO EXCEPTIONS WILL BE MADE)

**DROP OFF OR MAIL TO:  
IRONWORKERS LOCAL 377  
BOB & ETHEL KORST SCHOLARSHIP FUND  
570 BARNEVELD AVENUE  
SAN FRANCISCO, CA 94124**